CORNING COMMUNITY COLLEGE REGIONAL BOARD of TRUSTEES MEETING AGENDA

DATE: TIME: Thursday, June 26, 2025

5:30 p.m. Meeting

LOCATIONS: Education Health Center

- 1- CALL TO ORDER
- 2- APPROVAL OF AGENDA
- 3- APPROVAL OF MEETING MINUTES May 8, 2025 MINUTES
- 4- CHAIR'S REPORT-MICHAEL WAYNE
- 5- PRESIDENT OF THE COLLEGE REPORT- KIM FROCK
- 6- STUDENT TRUSTEE REPORT- COLLIN KANE
- 7- CCC DEVELOPMENT FOUNDATION REPORT- JILL KOSKI
- 8- APPROVAL OF CONSENT AGENDA
 - 1- Resolution #T4959-25 Appointments, Promotions and Separations

REGULAR AGENDA

CASS Committee

- 1. <u>Resolution #T4960-25:</u> Approval of Program Review: Machine Tool MCDT <u>A.A.S/CNC Certification</u>
- 2. <u>Resolution #T4961-25: Approval of Tenure</u>
- 3. <u>Resolution #T4962-25: Approval of Promotions</u>
- 4- Resolution #T4963-25: Amended Student Conduct
- 5- <u>Resolution #T4964-25-Stop Hazing Policy</u>
- 6- Resolution #T4965-25: May 2025 Graduation List

EXTERNAL AFFAIRS Committee

1- <u>Resolution #T4966-25: Recommendation of the CCC Student Trustee Award Recipient</u>

FINANCE AND FACILITIES Committee

1- <u>Resolution #T4967-25- Operating Report for April 2025</u> <u>HUMAN RESOURCES Committee</u>

- 1- Resolution #T4968-25-Performance Growth Awards
- 2- Resolution #T4969-25-Recognizing a Valuable Employee (RAVE) Award
- 3- Resolution #T4970-25-Mike Prechtl, Professor of Mechanical Technology, Emeritus Status
- 4- Resolution #T4971-25-George Hurlburt, Professor of Mathematics, Emeritus Status

OLD BUSINESS

- 9- NEW BUSINESS
- 10-EXECUTIVE SESSION: Yes. To Discuss Presidential Search & Board Matters
- 11- ADJOURNEMENT

CORNING COMMUNITY COLLEGE REGIONAL BOARD of TRUSTEES Meeting May 8, 2025 HEC

In attendance: M. Wayne, Judy McKinney-Cherry, R. Allison, S. Jacoby Murphy, H. Reynolds, Joe Rowe, K. Early, M. Lawrence, N. Wightman, Collin Kane

Excused: A. Winston, P. Chu

Senior Staff: President Mullaney, VP Wohlers, VP Clay, Executive Director L. Patrick, Executive Director J. Marchese, DEI Director B. Ayanfodun, Executive Director S. Ward and N. Ka-Tandia,

Guests: Sibrina Washington and College community

1-CALL TO ORDER. Chair Wayne called the meeting to order at 5:37 pm

2. APPROVAL OF AGENDA: Chair Wayne asked for a motion to approve the agenda (R. Allison, N. Wightman, Unanimous).

3- APPROVAL OF THE MINUTES: Chair Wayne asked for a motion to approve the RBOT Meeting of March 27th, 2025 meetings (J. McKinney-Cherry, K. Early, Unanimous).

4. CHAIR UPDATE:

Chair Wayne started his report by welcoming back Sabrina Washington. Sabrina is the new trustee candidate awaiting gubernatorial approval from Albany. He provided the following updates

- Event Appreciation: Chair Wayne thanked everyone for attending and supporting Dr. Mullaney's farewell reception; special thanks to John, Kristen, and Nogaye for their organizational efforts.
- Upcoming Graduation: Scheduled for Saturday, May 17; best wishes to students like Collin Kane.
- Board Retreat: Scheduled for Saturday, July 12; Middle States Assessment documents will be circulated.
- Baron BBQ Event: Planned for May 22 (Thursday); a great opportunity to appreciate faculty and staff.
- Red Baron Society Event: Recognized campus supporters recently, highlighting their importance.

5. PRESIDENT OF THE COLLEGE'S REPORT.

President Mullaney started his <u>report</u> by introducing two new employees: Kira Robbins (HR Assistant and CCC alum) and Kelsey Charles (Assistant in the ACE team, former student).

He also congratulated and celebrated_the third cohort of the Emerging Leaders program and recognized them for their leadership development efforts. The cohort consisted of:

- Michele Donley
- Amber Cloke
- Marc Brown
- Bernadette Wesolowski
- Sarah Tronkowski
- Keith Ward
- Jhan Maki

President Mullaney congratulated Dr. Tony Wohlers who has been accepted into the American Association of Community colleges future leaders, Fellows program.

SUNY Budget Update

- Community college presidents met with SUNY leadership, including Chancellor Merrill Tisch.
- The opportunity promise program is funded at \$47 million, possibly being rebranded as SUNY Reconnect, with a \$1 million statewide marketing campaign.
- The State has allocated an additional \$8 million for college operations, totaling \$16 million, mostly designated for academic programs.
- Funds are restricted to specific uses like tuition, books, and supplies, with limited flexibility.
- SUNY is actively advocating for the value of public education and maintaining mission focus, despite federal policy challenges.
- SUNY will require Title VI (anti-discrimination) training and has reaffirmed commitments to diversity, equity, and inclusion efforts.

Campus Updates: Events and Achievements

- The Walter Smith Visiting Scholar Series featured Kristen Radke discussing motherhood, loneliness, and her book.
- The college celebrated its 47th graduation with 13 cadets, highlighting community involvement.
- Transfer Summit analyzed student transfer data to improve support and pathways.
- The Regional Job Fair hosted over 70 employers.
- The Society of the Red Baron Awards honored community partners.
- The college celebrated the 50th anniversary of its baseball program, including a reception and new scholarship funds.

- Students were recognized at the New York Academic Team event and for Chancellor's Awards, including Alex Hunt and Jethro Savain.
- The second auto tech graduation class included 9 students, many now employed in automotive careers.
- The student awards ceremony recognized 24 students across disciplines.
- The Student Expo showcased student projects and awarded prizes in various categories.
- Commencement is scheduled for May 17 at 11 a.m., with details on parking and location to be communicated.

President Mullaney concluded his report by expressing gratitude to trustees, faculty, staff, and supporters for their ongoing support during his tenure. He also extended thanks to the CCDF for a recent celebration and a farewell gift, emphasizing the honor of serving the college community.

6. STUDENT TRUSTEE REPORT:

Trustee Collin highlighted the following in his report:

Student Government Goals and Achievements:

- Successfully promoted and increased attendance at April events, including Springfest.
- Completed all community service hours, including helping with Earth Day mulch spreading.
- Partnered with Student Life for Springfest on May 7, which was a success.

Events and Activities:

- Hosted Prompt 2.0 on April 25 in the main dining hall; it was glow-in-the-dark themed with approximately 80 RSVPs and about 60 attendees.
- Organized an educational event in partnership with Korean Transfer Services, featuring a mock cover letter and resume workshop for transferring students.
- Held a diversity trivia event with a gift card prize.
- Conducted a spring fest T-shirt contest; the winning design featured bears and flowers.
- Participated in a session on April 21, focusing on dining etiquette.
- Volunteered at the April 5 open house, with him wearing the bear costume.
- Represented Corning Community College at the SUNY Student Assembly Spring Conference as a voting delegate via Zoom, where resolutions on upholding DEIA values and student policies were discussed and passed.

Election and Leadership:

• Student Association elections are ongoing until tomorrow; post-election, the new board will be finalized.

7. CCC DEVELOPMENT FOUNDATION, INC., REPORT.

CCCDF Chair Koski reported the following

- Received a grant from the Fund for Women to support the "Full STEAM Ahead" summer workshop.
- President Mullaney's farewell reception, which was MC by Chairman Wayne. The event featured many speakers, including most of our state representatives, as well as Sharon Murphy from Congressman Langworthy's
- Noted a significant progress has been made on refinancing Perry Hall and the Health Education Center. Our efforts to minimize closings include having the Steuben County IDA originate the loan or mortgage. We anticipate closing on these refinancing efforts by May 20th

8. APPROVAL OF THE CONSENT AGENDA

<u>RESOLUTION #4952-25- Appointment, Promotion and separations</u> BE IT RESOLVED, that the Regional Board of Trustees of SUNY Corning Community College hereby ratifies the following employment actions to be taken. Chair Wayne asked for a motion to ratify the resolution (M. Lawrence, N. Wightman, Unanimous)

Last Name	First Name	Title	Department	Effective	Action	Grade	Salary	Background
Oldroyd	Kendra	Campus Safety Officer	Public Safety	4/14/25	Rehire		\$18.52	Kendra returned to her position in Campus Safety after a brief hiatus. This position is a 12-month, standard full time, non-exempt, Civil Service appointment and is the result of an open search.
Charles	Kelsey	ACE Assistant	(ACE) program	4/28/25	New Hire	C1	\$44,937	This is a 12-month, standard full time exempt position. This hire is the result of an open search.
Robbins	Kira	HR Assistant	Human Resources	5/5/25	New Hire	C1	\$47,500	This is a 12-month, standard full time non-exempt position. This hire is the result of an open search.
Harrington	Diana	HR Clerk	Human Resources	3/28/25	Retirement	В3	\$66,942	Diana served the College for 35 years and is retiring.
Maki	Jhan	Carpenter	Physical Plant	5/3/25	Transfer	305	\$65,638	Jhan has served the College for 16 years in a variety of roles, and is returning to the Carpenter position.
Finn	Tammy	Nursing Simulation Lab Coordinator	Nursing	5/25/25	Resigned	D2	\$56,162	Tammy has served the College for almost 5 years and has resigned/retired.
Lee-Copp	Amanda	Coordinator of Career and Transfer Services	Enrollment Management	3/28/25	Resigned	D1	\$54,427	Amanda served the College for 2.5 years and resigned for personal reasons.
Connel	Genie	Grant Fiscal Assistant	Finance	4/23/25	Resigned	C1	\$46,633	Genie has served the College for 2 years and is resigning to pursue another opportunity
Mullaney	Dr. William	President	President's Office	6/2/25	Resigned			Dr. Mullaney has served the College for almost 6 years, and has accepted a position elsewhere in the SUNY system.

*Resumes of new hires are available in the HR folder as a supplement for the HR Committee agenda

COMMITTEE ON ACADEMIC AND STUDENT SERVICES (CASS)

Report included in the CASS Committee packet. Trustee McKinney Cherry reported the following and noted three actions items on the agenda:

Enrollment and Digital Dome

• Enrollment is at 88% of the goal for summer; staff and faculty are actively engaged in efforts.

• The Digital Dome continues to outperform expectations, attracting over 12,500 attendees since opening, generating nearly \$50,000 in revenue, and serving as a community and regional attraction.

Special Events and Programs:

- The Women's Conference saw increased attendance, with ticket sales reaching 183 and expected to surpass 200.
- The fall open house had a 49% increase from last spring, indicating strong prospects for fall enrollment.

Resolution #4953-25- Resolution #4953-25-Regional Board of Trustees Excellence in Teaching Award

<u>BE IT RESOLVED</u>, that the Board of Trustees of SUNY Corning Community College hereby approves the following: **The 2025 Regional Board of Trustees Excellence in Teaching Award is presented to: Associate Professor, Daniel Coble, Humanities & Social Sciences, LAPS Division** (J. McKinney-Cherry, N. Wightman, Unanimous)

Resolution #4954-25- Resolution #4954-25-Program Review: Mechanical Technology MCDT A.A.S/CAD Certification Program Review.

BE IT RESOLVED, that the Board of Trustees of SUNY Corning Community College approve the Mechanical Technology MCDT A.A.S/CAD Certification Program of SUNY Corning Community College, following its successful program review process. (J. McKinney-Cherry, R. Allison, Unanimous)

Resolution #4955-25: SUNY CCC Student Location Policy

BE IT FURTHER RESOLVED that this policy be reviewed periodically to ensure ongoing compliance with federal and state regulations and adjust procedures as necessary to align with best practices and institutional goals. (J. McKinney-Cherry, J. Rowe, Unanimous)

EXTERNAL AFFFAIRS COMMITTEE

Report is included in the External Affairs Committee Packet

Foundation and Grants:

- Polly was absent; John provided an update. No additional comments or questions were raised.
- The report was well-received.

Marketing and Communications:

- SUNY is rebranding "SUNY Reconnect," with a campaign ready and a landing page prepared.
- Final program details are pending, but the target audience (adults with some college but no degree) is identified, and funding is allocated for marketing efforts.

Workforce Development

- The manufacturing technology class graduated 7 students; total graduates are 35 with over 90% employed immediately.
- The prison education program at Corning Elmira shifted to distance learning due to recent circumstances, with faculty and staff adapting quickly.
- Graduation remains scheduled for the third week of May.
- The institution successfully obtained approval for distance education funding through the Second Chance Pell program, with kudos to Tyree for leadership.

Legislatives

- Federal Pell support remains uncertain, with bipartisan support but slow movement in Washington.
- A proposed bill (by Rep. Wahlberg) suggests community colleges could be liable for unpaid federal student loans, potentially requiring reimbursement to the federal government—though the bill's support is weak in the Senate.
- George Cushman (NYCCT Chair) testified before the SUNY board emphasizing local control of community colleges, highlighting the importance of local governance in financial responsibility, workforce alignment, and program responsiveness.
- NYCCT is involved in a lawsuit against SUNY's Chancellor, with 18 colleges signed on as plaintiffs. The lawsuit aims to address governance issues; discussions with SUNY are ongoing, and if no resolution is reached, litigation will proceed in June.

Chair Wayne read aloud the testimony of NYCCT President George Cushman to the SUNY Board of Trustees from a May 5, 2025 Trustees' meeting. Copies of the transcript are available upon request.

FINANCE AND FACILITIES

Report is included in the Finance Committee Packet

Trustee Reynolds noted the Finance committee met of April 28th and mentioned one action item on the agenda. She reported the following:

Operating Dashboard Review:

• A noticeable difference in cash compared to the prior year, primarily due to the timing of drawdowns

Aged Receivables:

• A thorough conversation took place regarding aged receivables. Director Patrick has been developing a dashboard to detail collection efforts and progress. This topic is expected to be further addressed during the upcoming trustee retreat.

Student Financial Responsibility:

• The financial responsibility agreement for students was reviewed, approved, and is now in effect. The bursar is actively reaching out to students with past due bills, and efforts to engage debt collections are being ramped up after being scaled back during COVID restrictions.

Quarterly Student Account Review:

• Student account activities are reviewed quarterly, with athletics consistently over budget, and student success varying depending on event logistics such as graduation venue. Recent updates on postseason sports expenses were noted.

Capital Projects:

• Discussions included upcoming project lettings scheduled after the academic year concludes, as well as projects nearing completion.

Auxiliary Campus Services:

Preparations for upcoming commencement are underway. Additionally, a successful health fair was held, providing nursing students with valuable community interaction and customer service experience.

• New Payroll System: A new payroll time clock system has been implemented, replacing the old punch-in method, which was quite primitive. The team expressed relief and enthusiasm for adopting current technology to improve efficiency.

Resolution #4956-25-Operating Report

BE IT RESOLVED, that the Regional Board of Trustees of SUNY Corning Community College hereby approves the Operating Report for the period ending February 28, 2025. (H. Reynolds, R. Allison, Unanimous)

HUMAN RESOURCES COMMITTE

Report is included in the HR Committee Packet The HR Committee met on April 29th, and reported the following Vacant Positions:

Stacy reported that several positions have recently been filled, including:

- Educational Studies Instructor
- Accounting Instructor
- On-site Corporate Trainer at Cafe USA in Elmira

- Admissions Recruiter (position filled)
- Learning Specialist for Math (offer extended)

Open Positions & Recruitment Efforts:

• The college is actively seeking summer labor help, inviting community members to apply for outdoor and indoor roles across various departments, especially in physical plant maintenance.

Resolution #4957-25-Retirement- Diana Harrington

BE IT RESOLVED, that the Regional Board of Trustees of SUNY Corning Community College hereby ratifies the retirement of Diana Harrington, Human Resources Clerk in the Human Resources Department.

BE IT FURTHER RESOLVED, that the Regional Board of Trustees of SUNY Corning Community College extends its deepest appreciation to Diana Harrington for her service to the College and wishes her the best of luck in her future endeavors. (M. Lawrence, N. Wightman, Unanimous)

Resolution #4958-25- Appreciation for Dr. William P. Mullaney

BE IT FURTHER RESOLVED that the Regional Board of Trustees of Corning Community College celebrate his outstanding achievements in transforming SUNY CCC, positively impacting our students and communities, and inspiring a lasting legacy of success and resilience. The Trustees extend their best wishes for continued professional success. (N. Wightman, M. Lawrence, Unanimous

EXECUTIVE SESSION: Yes. To discuss Presidential Search/Matters

At 7:10 PM, Chair Wayne motioned to adjourn the public meeting to enter into executive session to discuss presidential matters. Trustee J. McKinney-Cherry seconded the motion, which was approved unanimously (J. McKinney-Cherry, N. Wightman, Unanimous).

The meeting reconvened in regular session at 7:55 PM, following a motion made by Trustee M. Lawrence and seconded by Trustee Kane.

Resolution T4959-25 appointing Kim Frock as Administrator in charge was read loud with a motion made by J. McKinney-Cherry, seconded by M. Lawrence

At 8:04 PM, Chair Wayne requested a motion to adjourn the meeting. Trustee Lawrence made the motion, which was seconded by Trustee Early and approved unanimously.

RESOLUTION NO. #T4959-25- APPOINTING AN ADMINISTRATOR IN CHARGE

WHEREAS, it is necessary to designate an individual to fulfill the responsibilities of the Office of the President of SUNY Corning Community College from June 2, 2025 until such date as a permanent President is chosen, and approved by the SUNY Board of Trustees, and

WHEREAS, the Board of Trustees of SUNY Corning Community College has selected Kim Frock Weeks to serve as Administrator in Charge during the College's presidential search process, and

WHEREAS, Mrs. Kim Frocks Weeks has indicated that she has not, nor does not intend to, apply as a candidate for the permanent position of President, now be it

RESOLVED, that the Board of Trustees of SUNY Corning Community College appoints Mrs. Mrs. Kim Frock Weeks as Administrator in Charge, effective June 2, 2025, for a 120-day period, or until a such time a new President of the College has received all approvals and arrived on campus to assume that position. **UNDERSTANDING** that, if the length of Mrs. Frock Weeks' engagement needs to exceed 120 days, then the Board will revisit a renewal of Mrs. Frock Weeks' appointment, and be it further

RESOLVED, the Board authorizes its' Chairman, Michael J. Wayne, to negotiate a compensation package for Mrs. Frock Weeks – satisfactory to both parties - and report back to the Board at its next scheduled meeting, and be it further

RESOLVED, that Kim Frocks Weeks be empowered to act as the Administrator in Charge of SUNY Corning Community College, while the search for a permanent President is in progress, and this Board notifies SUNY Administration of her role as our official representative during the days that follow.

CONSENT AGENDA

HUMAN RESOURCES COMMITTEE

Appointments, Promotions and Separations RESOLUTION #T4959-25

WHEREAS, Human Resources has affirmed the eligible qualifications of hires, transfers and promotions;

WHEREAS, Human Resources has verified the adherence to internal policy and procedures related to hires, transfers and promotions;

WHEREAS, Human Resources has reviewed and confirmed the separation of current employees;

BE IT RESOLVED, that the Regional Board of Trustees of SUNY Corning Community College hereby ratifies the following employment actions to be taken.

Last Name	First Name	Title	Department	Effective	Action	Grade	Salary	Background
Switzer	Adam	Recruiter	Workforce Education & Community Engagement	6/9/2025	New Hire	с	\$46,000	This is a 12-month, standard full time non-exempt position. This hire is the result of an open search.
Nightingale	Dan	Corporate Trainer	Workforce Education & Community Engagement	5/27/2025	Transfer	F	\$74,000	Dan will be transferring into a full-time Corporate Trainer position for CAF USA after serving as a CCC faculty member for two years.
Finn	Tammy	Nursing Simulation Lab Coordinator	Health Education - Nursing	5/29/2025	Resignation	D	\$56,162	Tammy retired from the workforce after serving the College for 5 years.

*Resumes of new hires are available in the HR folder as a supplement for the HR Committee agenda

COMMITTEE FOR ACADEMIC AND STUDENT SERVICES Resolution #T4960-25 Program Review: Machine Tool AAS/CNC Certification/Machine Tool Tech Certification

WHEREAS, the Chief Academic Officer commits to leading the development of successful metrics throughout all program review processes and establishing clear metrics and success benchmarks to evaluate all programs for academic quality, integrity, and vitality;

BE IT RESOLVED, that the Board of Trustees of SUNY Corning Community College hereby accepts the Machine Tool AAS/CNC Certification Program/Machine Tool Tech, Certification Program of SUNY Corning Community College, following its successful program review process;

BE IT FURTHER RESOLVED, that the Regional Board of Trustees will continue ongoing evaluation of all programs, including a designated follow-up discussion within a specific timeframe to assess progress and outcomes in relation to the respective program review recommendations.

RECOMMENDATIONS:

Major recommendations shared at Sr. Staff from the Machine Tool AAS/CNC Certification/Machine Tool Tech Certification Program Reviews were:

- 1. AOS to better serve students.
- 2. Better marketing.
- 3. Move the manual lab to ACP.
- 4. Budget.
- 5. Faculty requirements need to take into consideration years of industrial experience.

BACKGROUND NOTES

The program review process is governed by the Program Review Handbook and organized into clearly defined phases to ensure a streamlined, collaborative, and supportive approach to program evaluation and improvement. The process begins with a workshop that introduces expectations and timelines and continues with Institutional Research preparing the Program Review Temples in terms of incorporating the data and sharing the populated template accordingly. The subsequent

phase concerns the core development stage of the program review in terms analysis and recommendation. Supported by the Program Review Support Mentors

(PRSMs) faculty draft the review, integrate external feedback, and engage in regular consultation with the Associate Dean of Instruction (ADI). The remaining

phases focus on the completion of the program review in collaboration with the Chief Academic Officer. The Chief Academic Officer approves the completed program review and communicates with the relevant governance structures within the College, including the Regional Board of Trustees of SUNY Corning Community College.

COMMITTEE FOR ACADEMIC AND STUDENT SERVICES Tenure Resolution #T4961-25

BE IT RESOLVED, that the Board of Trustees of Corning Community College hereby approves **TENURE** for the following, effective the beginning of the 2025-2026 academic year.

Kiflom Gebremichael

Kiflom Gebremichael is an Assistant Professor since 2020 who teaches Electrical Technology and Mechatronics for the STEAM Division. He holds a MS in Electrical Engineering from the University of Saint Thomas in St. Paul, Minnesota. He also has earned a Bachelor's in Engineering with Honors in Electrical and Electronics Engineering from the University of London in the UK.

BACKGROUND NOTES

Faculty are eligible to apply for tenure during their fifth and/or sixth year of probation. The provost produces an annual list of faculties eligible for tenure. This year there were one faculty member on the eligibility list who applied for tenure. The provost forwarded the one application to the President with the recommendation for tenure. Faculty who desires to be considered for tenure must submit a tenure application packet to their Associate Dean. The Associate Dean conducts an evaluation based upon annual evaluations and review of the tenure packet and forwards their recommendation to the provost no later than April 15, 2025. The provost reviews all materials and makes a recommendation to the President. The President, therefore, makes the following recommendations for approval for tenure effective at the beginning of the 2025-2026 academic year.

COMMITTEE FOR ACADEMIC AND STUDENT SERVICES

Faculty <u>PROMOTIONS</u> Resolution #T4962-25

BE IT RESOLVED, that the Board of Trustees of Corning Community College hereby approves the following promotions, effective with the beginning of the 2025-2026 academic year:

PROMOTIONS					
Faculty Member	Туре	Current Rank	New Rank	Academic Division	
Shelley Dugas-Thomas	Promotion	Instructor	Assistant Professor	LAPS	
Ramona Miller	Promotion	Assistant Professor	Associate Professor	LAPS	
Ashley Molina	Promotion	Instructor	Assistant Professor	LAPS	
Lisa Palumbo	Promotion	Instructor	Assistant Professor	LAPS	
Andy Diffenderfer	Promotion	Instructor	Assistant Professor	STEAM	
Dr. Robert A. Koble	Promotion	Associate Professor	Professor	STEAM	
Daniel Moretti	Promotion	Instructor	Assistant Professor	STEAM	

BACKGROUND NOTES

At the beginning of an academic year, faculty eligible for promotion are notified by the Office of Academic Affairs. If a faculty member declares intent to pursue promotion, the faculty member is responsible for preparing a promotion packet which will document professional development, evidence of teaching excellence, documentation of advisement duties being fulfilled successfully, and a record of community and college service. The promotion packet is submitted to the appropriate ADI with recommendations to the VP/Dean of Academic Affairs (VPAA). The VPAA then evaluates and advances recommendations to the President.

COMMITTEE FOR ACADEMIC AND STUDENT SERVICES

Resolution #T4963-25- Amended student conduct

BE IT RESOLVED, that the Board of Trustees of Corning Community College hereby approves the amendment of student conduct policy to include the Stop Campus Hazing

COMMITTEE FOR ACADEMIC AND STUDENT SERVICES

Resolution #T4964-25- Hazing Policy

This Act establishes new reporting requirements and definitions regarding incidents of hazing by student organizations. Additionally, the Act imposes policy and programming requirements regarding the prevention and awareness of issues caused by hazing.

COMMITTEE FOR ACADEMIC AND STUDENT SERVICES

Resolution #t4965-25

MAY 2025 GRADUATION LIST

BE IT RESOLVED, that the Regional Board of Trustees of Corning Community College hereby approves the May 2025 Graduation List.

EXTERNAL AFFAIRS COMMITTEE

RESOLUTION #T4966-25

Recommendation of the CCC Student Trustee Award Recipient

WHEREAS, it is the focus of the Corning Community College Development Foundation to solicit, receive, and manage assets in order to contribute to the long-range goals, objectives and success of SUNY Corning Community College, and

WHEREAS, the Corning Community College Development Foundation approved the establishment of the CCC Student Trustee Award as a fund that will encourage and support Student Trustees who have served CCC, and

WHEREAS, the Board of Trustees of SUNY Corning Community College previously endorsed the CCC Student Trustee Award, and

WHEREAS, Collin A. Kane has successfully completed his responsibilities as the 2024-2025 Student Trustee, and

WHEREAS, Collin A. Kane will be continuing his education in the pursuit of a Bachelor's Degree in the Fall of 2025,

NOW, THEREFORE, BE IT RESOLVED, that the Regional Board of Trustees of SUNY Corning Community College does hereby recommend Collin A. Kane as the recipient of the 2025 CCC Student Trustee Award.

<u>Finance & Facilities Committee</u> <u>Resolution # T4967-25 Operating Report</u>

BE IT RESOLVED, that the Regional Board of Trustees of SUNY Corning Community College hereby approves the Operating Report for the period ending April 30, 2025.

Human Resources Committee Performance Growth Awards Resolution #T4968-25

BE IT RESOLVED, that the Regional Board of Trustees of Corning Community College hereby approves Performance Growth Awards for the following employees, effective September 1, 2025:

2025 Performance Growth Awards				
PGA II				
Kernalia	Andrews			
Amber	Cloke			
Kathleen	Craig			
Shannon	Keach			
Francis	King			
Ericka	Lehman			
John	Marchese			
Sarah	Tronkowski			
Joelle	VanSkiver			
PGA III				
Isaac	Bushey			
Michael	Friebis			

BE IT FURTHER RESOLVED, that the Regional Board of Trustees of Corning Community College extends its appreciation to the awardees for their exceptional service to the College.

BACKGROUND NOTES The purpose of the Performance Growth Awards (PGA) is to assist employees in reaching their full potential as employees by motivating them to enhance their productivity, proficiency, and professional enrichment throughout their college careers. Employees are expected to contribute to the College mission and will be evaluated in the context of their particular roles at the College using the following criteria: effectiveness in all job responsibilities, progress of institutionally relevant professional enrichment, service and leadership provided to the College and the community. Eight of nine eligible employees have been recommended for performance growth awards and will receive increases of \$1,500 to their annual salaries on September 1st, 2025.

Human Resources Committee RAVE Award- Recognizing a Valuable Employee (RAVE) Award- Kristen Curreri Resolution #T4969-25

WHEREAS, the RAVE (Recognizing a Valuable Employee) Award was established to acknowledge non-faculty CCC employees who demonstrate outstanding commitment to the College mission through consistent and exceptional work.

BE IT RESOLVED, that the Regional Board of Trustees of Corning Community College approves Kristen Curreri to receive the 2025 RAVE award in recognition for outstanding employee service.

BE IT FURTHER RESOLVED, that the Regional Board of Trustees of Corning Community College extends its appreciation for Kristen Curreri's dedication to the College and success of CCC students.

Background:

The RAVE award criterion includes five (5) areas of excellence: quality as a benchmark for all activities; willingness to go beyond the scope or expectations of the job; accomplishes goals through cooperation, leadership, collaboration, relationships, and/or partnerships; creates a positive workplace and/or learning environment; and helps to fulfill CCC's mission.

The RAVE committee reviewed nominations and selected Kristen Curreri from the Corning Community College Development Foundation. She is a model employee that demonstrates a high quality of work, goes beyond his normal job duties, collaborates and partners with faculty and staff, and sincerely fulfills CCC's mission. Kristen has served the college for 12 years and the College appreciates and looks forward to her continued positive contributions.

Human Resources Committee Emeritus Status- Mike Prechtl Resolution #T4970-25

WHEREAS, emeritus status is an honorary title awarded for distinguished service, evaluated based on the contributions made over a lifetime of achievement at the College.

BE IT RESOLVED, that the Regional Board of Trustees of SUNY Corning Community College approves the recommendation for emeritus status to Michael Prechtl, Professor of Mechanical Technology effective September 1, 2025.

Backgrounds Notes:

Michael Prechtl, Professor of Mechanical Technology

Mike's contributions to the college spanned 16 years. Over this period, he taught, updated and improved many courses. Hired as an instructor in 2007, he retired as a rank of Associate Professor. In his 16 years of service to the college Mike consistently contributed a high level of service to the college. He regularly taught a full-time load of classes and when asked often taught overload, teaching classes in both the Technology and Machining Departments. He also taught many industrial training classes for workforce development.

Human Resources Committee Emeritus Status- George Hurlburt Resolution #T4971-25

WHEREAS, George Hurlburt, Professor of Mathematics at SUNY Corning Community College, has been conferred the prestigious rank of SUNY Distinguished Service Professorship, the highest academic honor awarded by the State University of New York system, recognizing his outstanding contributions to education, community service, and public engagement;

WHEREAS, the SUNY Distinguished Service Professorship is awarded through a rigorous selection process based on extensive documentation, testimonials, and evidence of sustained excellence and impact;

WHEREAS, according to SUNY policies, faculty members who have achieved this distinguished rank are typically eligible for automatic emeritus status upon retirement, in recognition of their exemplary service and contributions to the institution and the broader community;

WHEREAS, George Hurlburt's distinguished career includes numerous awards such as the Regional Board of Trustees, SUNY Chancellor award, and the NYS Mathematical Association of Two-Year Colleges, as well as national recognition through his presidency of the American Association of Two-Year Colleges;

NOW, THEREFORE, BE IT RESOLVED, that the Regional Board of Trustees of Corning Community College hereby approves the automatic conferment of Emeritus status upon George Hurlburt, in recognition of his exemplary contributions to SUNY Corning Community College, the State University of New York system, and the wider community;